

TPS CODE OF CONDUCT updated June 2022

Accuracy and Rigour

All Members of the Society have a duty to ensure that they acquire, and use wisely and faithfully, the knowledge that is relevant to their work in the service of others.

They must:

- Adopt an open minded, problem solving approach, always fully consider alternative solutions, and not favour one type of investment (such as capital or revenue) over another
- Strive to innovate and adopt the idea of constructive challenge
- Always act with care and competence
- Perform services only in areas of their current competence
- Keep their knowledge and skills up to date and assist the development of appropriate transport planning knowledge and skills in others
- Not knowingly mislead anyone, or allow others to be misled, about professional or technical matters
- Present and review professional and technical evidence, theory and interpretation honestly, accurately and without bias
- Identify, evaluate and, where possible, quantify risks.
- Be aware of biases in data which may limit our understanding of how those with protected characteristics travel, and seek to improve data collection and analysis methods to support a more representative picture of transport users and communities

Honesty and Integrity

All Members of the Society must adopt the highest standards of professional conduct, openness, fairness and honesty.

They must:

- Always provide robust and honest advice based on evidence
- Maintain the independence of their professional judgement and advice in the face of any commercial gain or other incentives
- Be alert to the ways in which their work might affect others and duly respect the rights and reputations of other parties
- Avoid deceptive acts, take steps to prevent corrupt practices or professional misconduct, and declare conflicts of interest
- Reject and report bribery or improper influence
- Act for each employer or client in a reliable and trustworthy manner within the terms of this Code of Conduct
- Respect the confidentiality of information gained in the course of their work.

Respect for Life and the Public Good

All Members of the Society must give due weight to all relevant facts, best practice, and the wider public interest.

They should work to:

- Take full account of the limited availability of natural and human resources in everything they do
- Take full account of the need to reduce carbon emissions to meet climate change obligations
- Maximise connectivity for people and businesses while minimising the need to travel

- Work across sectoral boundaries, especially with spatial planners, and give equal weight to demand management, the different ways of travelling, and non-transport solutions to transport problems
- Meet the key quality of life objectives of:
 - environmental, economic and social sustainability
 - health and wellbeing, safety and security for all users and non-users
 - equality of access for all members of society to the connectivity they need
 - respect for the needs of local communities
- Adopt an integrated approach and provide a range of choices to people on how and when they can travel
- Create adaptable and flexible solutions for a range of possible future scenarios, and resilient to major shocks and events
- Innovate and work creatively with new technologies so that they benefit the whole of society
- We will not tolerate hate crime in our organisations or places of work
- We have a duty to report discriminatory behaviour.

Through their projects and in their ways of working, transport planners should support equality, diversity and inclusion, by:

- working to create a safe and welcoming atmosphere for everyone
- designing services to support participation from people who face disadvantage in society, including women, disabled people, LGBTQ+ people and people on low incomes

Respect for Law and due process

All Members of the Society must give due weight to all relevant law, facts, published guidance, and best practice.

They must:

- ensure that their work is lawful and justified
- avoid maliciously or recklessly injuring or attempting to injure the reputation of another person
- act honourably, responsibly and lawfully and uphold the reputation, standing and dignity of the profession.

Responsible Leadership: Listening and Informing

All Members of the Society must aspire to high standards of leadership in the exploitation and management of technology. They hold a privileged and trusted position in society, and are required to demonstrate that they serve wider society and to be sensitive to public concerns.

They must:

- Explain clearly all the work they do, in particular to make the levels of uncertainty in all technical work, such as forecasting the future, transparent to experts and non-experts alike
- Be aware of the issues that transport planning activities and outcomes raise for society, and listen to the aspirations and concerns of others.
- Actively promote public awareness and understanding of the impacts and benefits of transport planning activities and outcomes
- Be led by clear quality of life objectives, to understand the impacts of transport plans and projects on individuals as well as society as a whole and to listen, understand and acknowledge the views of all those affected (whether users or non-users).