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**ice**  
Institution of Civil Engineers

Delivering

Diversity

**Joint ICE and Women's Transportation Seminar London  
Conference**

**27 June 2008, 0900 to 1730**

**Delivering Diversity in the  
Engineering/Construction/Transport Industries**

at

**Institution of Civil Engineers  
One Great George Street  
Westminster  
London SW1P 3AA**



## What is it all about?

The Women's Transportation Seminar (WTS) London and the ICE are hosting a one day conference: 'Delivering Diversity in Engineering, Construction & Transport'. The conference aims to highlight key issues around delivering and increasing diversity within these industries. WTS London and ICE intend to use the output of the conference to develop practical strategies to deliver diversity that can be applied by professional institutions, the industry and government.

Industry leaders and specialists in gender, race and disability inclusion will discuss best practice. The conference will provide an opportunity for attendees to develop their own solutions for promoting diversity and inclusion as well as addressing the current national shortage in skills.

# DELIVERING

## Who should attend?

The conference will provide guidance for employers and others on how to ensure equality and diversity is achieved. Clients, employers, managers, professional institutions, academic staff, policy makers and equality practitioners should all seek to attend this unique conference opportunity.



# Why Diversity?

Despite many examples of positive work in the public and private sector organisations, the number of women, disabled people and people from black and ethnic minority groups employed in the engineering, construction and transport industries is far from being truly representative.

What are the barriers to equality? What will enable change to occur within the industries? The key to increasing diversity lies in organisations' ability to recognise the business benefits of a representative workforce. How can we ensure this happens?

# DIVERSITY

## How do I attend?

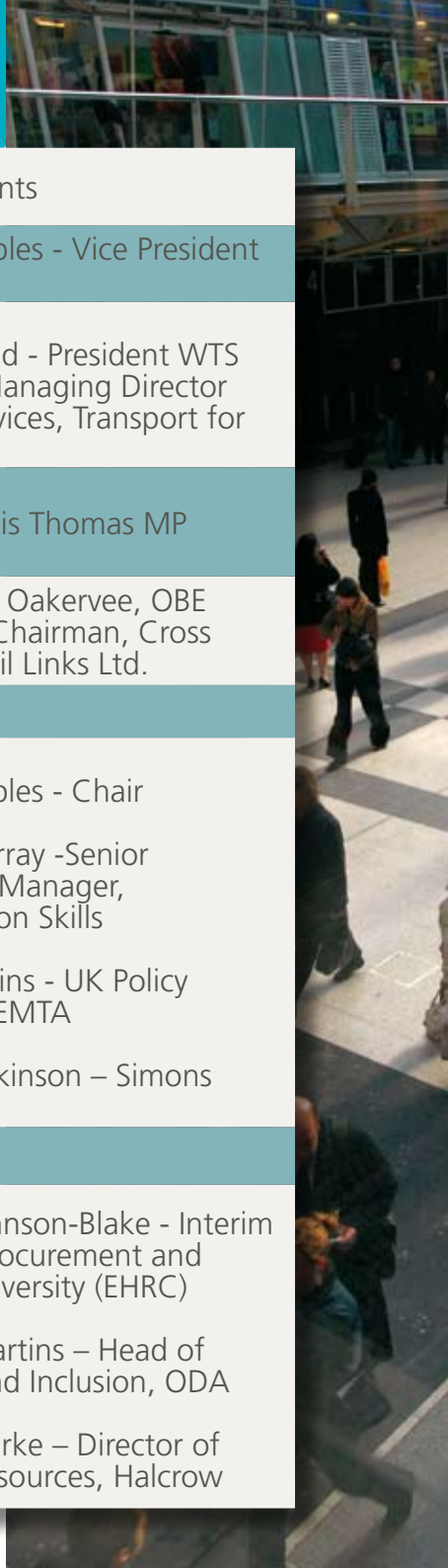
To register your interest and secure your place at the conference, contact [caroline.hunt@ice.org.uk](mailto:caroline.hunt@ice.org.uk) or complete a booking form ([booking form click here](#)).

## How much will it cost?

Members of WTS London and ICE	£ 90 incl VAT
Non-Members	£ 150 incl VAT



# Programme - Morning



9:00-9:25	Registration	Refreshments
9:30	Welcome	Jean Venables - Vice President ICE
9:40	Introduction	Valerie Todd - President WTS London, Managing Director Group Services, Transport for London
9:50	Why diversity	Claire Curtis Thomas MP
10:10	Diversity - an industry perspective	Douglas E. Oakervee, OBE Executive Chairman, Cross London Rail Links Ltd.
10:30	Coffee break	
10:40	Diversity in the sectors	Jean Venables - Chair Simon Murray -Senior Education Manager, Construction Skills Lynn Tomkins - UK Policy Director, SEMTA Paul Hodgkinson – Simons Group
11:35	Coffee break	
11:45	Creating diversity	Sandra Johnson-Blake - Interim Head of Procurement and Supplier Diversity (EHRC) Loraine Martins – Head of Equality and Inclusion, ODA Mandy Clarke – Director of Human Resources, Halcrow

## Programme - Afternoon

12:45 Lunch break

13:30 Discussion panels - General Briefing

13:40 Discussion panels - Barriers to diversity

Panelists on disability, gender, race include:

Veronica Benson - UKRC

Sushel Ohri - Director, Group Equality & Inclusion, TfL

Clare Welburn - Women and Manual Trades

David Morris - Senior Policy Adviser to the Mayor of London

June Jackson - Managing Director Equality Research and Consulting Ltd

Elsie Owusu - Director Elsie Owusu Architects and Partner, Feilden and Mawson LLP

David Waboso - Director, Engineering, TfL

Mike McConnell- FICE, Development Manager, Croydon Disability Forum

Dr Alice Maynard - Founder and Managing Director, Future Inclusion

Kim Bishop - Senior HR Manager Atkins

15:00 Coffee break

15:20 Discussion panels - Enablers of diversity

16:50 Panel Feedback

17:10 Measuring the effectiveness of diversity  
Dr Fiona Gavin, University of Nottingham

17:30 Concluding remarks - Caroline Cleland - Chair of ICEFLOE



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